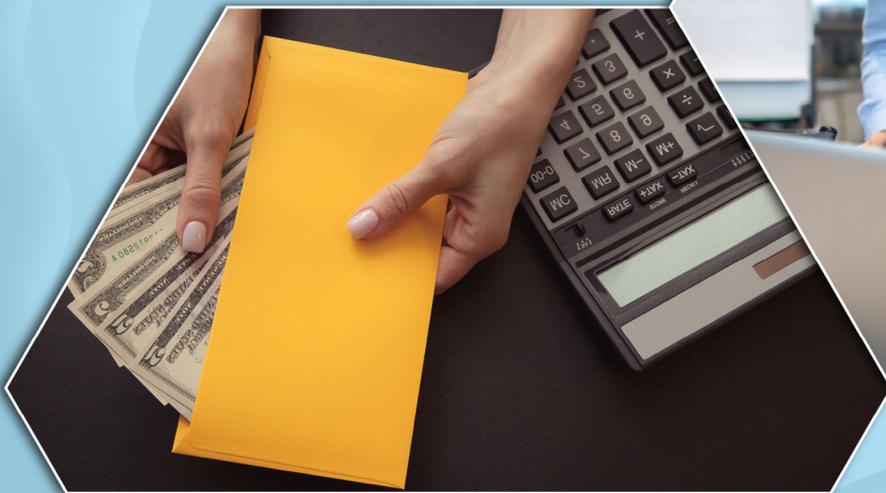


**NATIONAL STATISTICS OFFICE OF GEORGIA**

# **AVERAGE MONTHLY NOMINAL EARNINGS OF EMPLOYEES BY OCCUPATION AND LABOR COST**

**2021**



31.10.2022

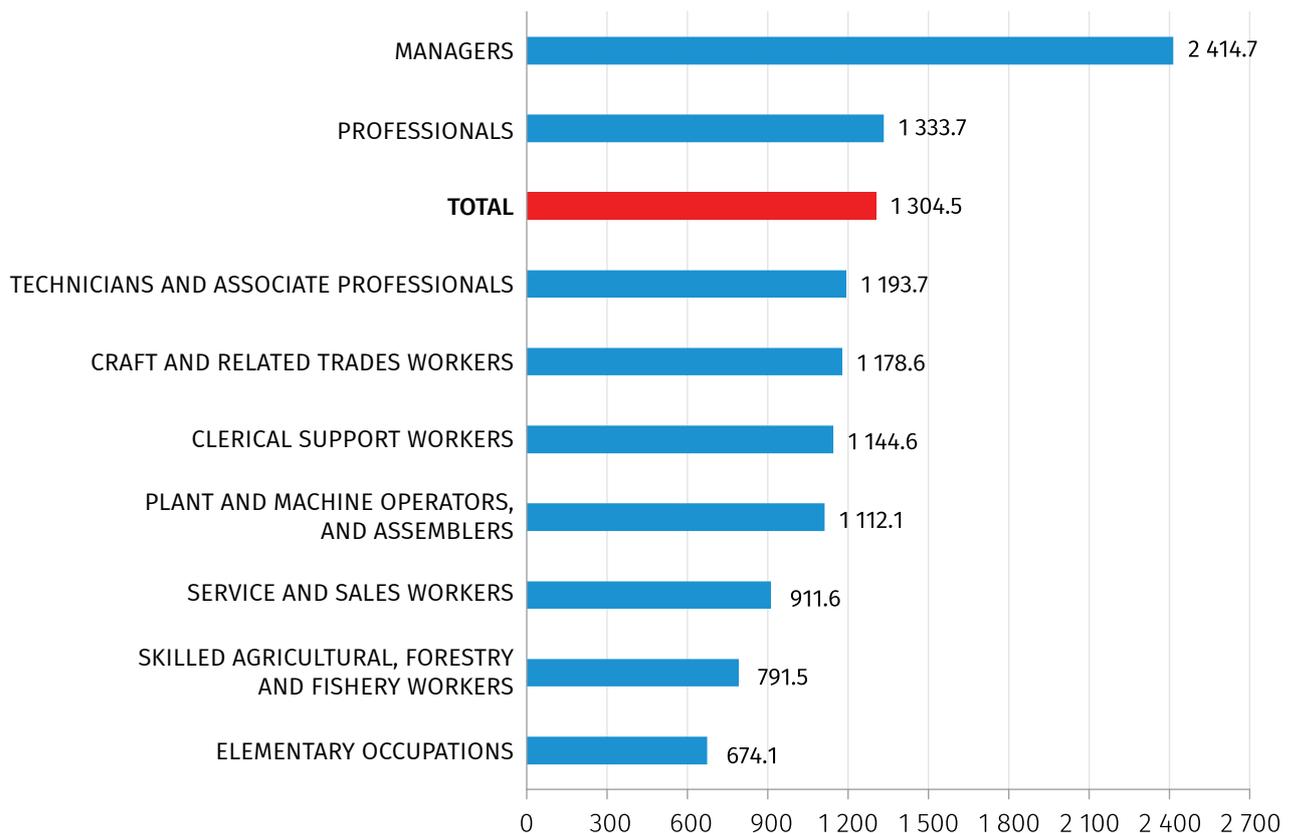
**AVERAGE MONTHLY NOMINAL EARNINGS  
OF EMPLOYEES BY OCCUPATION  
(2021)**

Based on the data of 2021, the highest average monthly nominal earnings of employees were observed in the position of Managers and amounted to 2 414.7 GEL, while the lowest average earnings were recorded in the Elementary occupations (674.1 GEL).

The chart below presents the average monthly nominal earnings of employees by occupation.

CHART №1

**AVERAGE MONTHLY EARNINGS BY OCCUPATION  
(GEL)**



## NATIONAL STATISTICS OFFICE OF GEORGIA

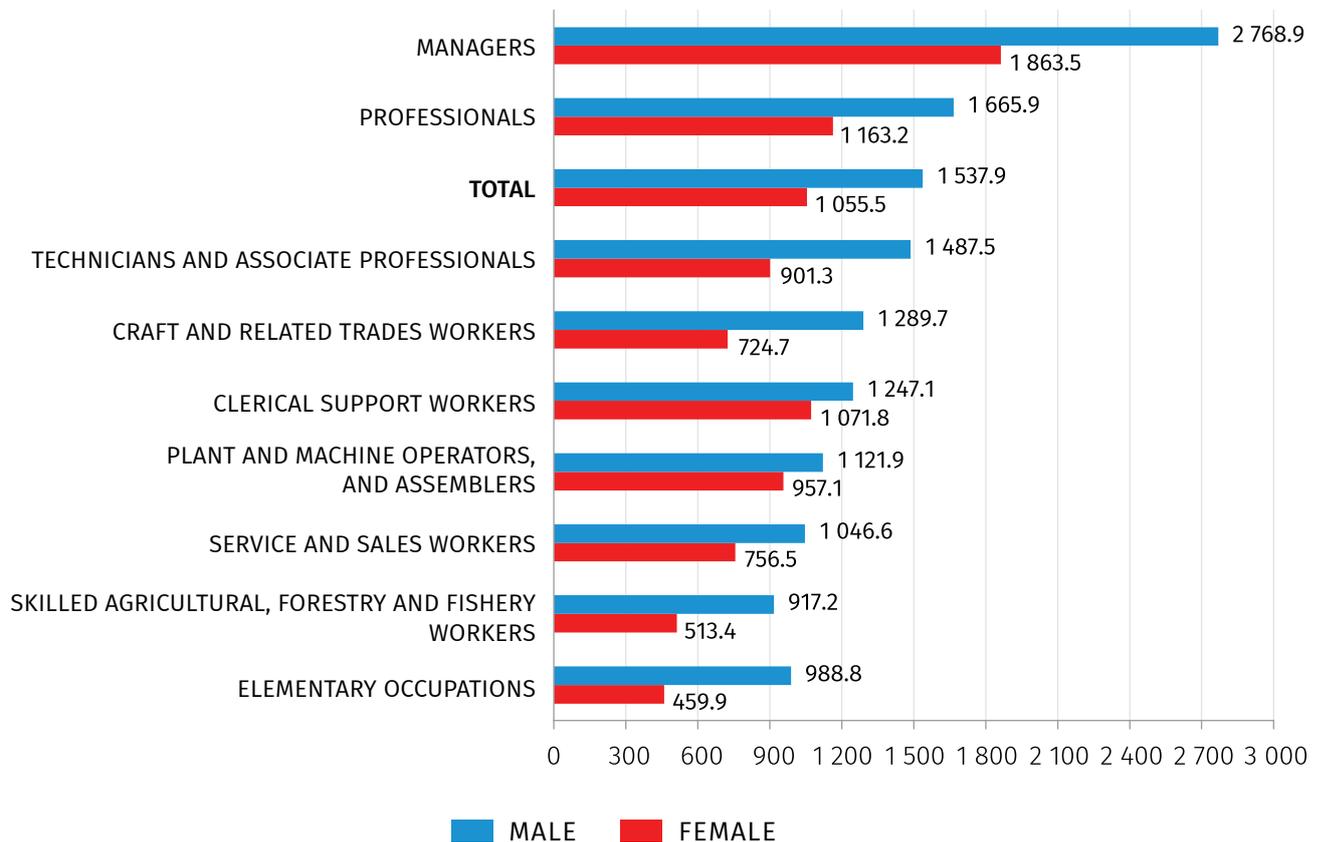
31.10.2022

By sex, men's average earnings are higher than women's in all occupations. In the position of Managers, the average earnings of women were 1 863.5 GEL, while that of men was 2 768.9 GEL. The highest gender pay gap is observed in Elementary Occupations, where women's earnings are 53.5% lower than men's.

The chart below depicts employees' average monthly nominal earnings by occupation and sex.

CHART №2

**AVERAGE MONTHLY EARNINGS BY OCCUPATION AND SEX**  
(GEL)



31.10.2022

### **LABOUR COST**

Based on the survey results, in 2021 the average annual Labour Cost per employee was 16 142.8 GEL, 97.0% of which are earnings, and 3.0% - of other expenses (social, cultural-educational, vocational training and similar expenditures). It should be noted that according to the data of 2021, the average Labour Cost per employee is 32.3% higher than the corresponding data of 2017.

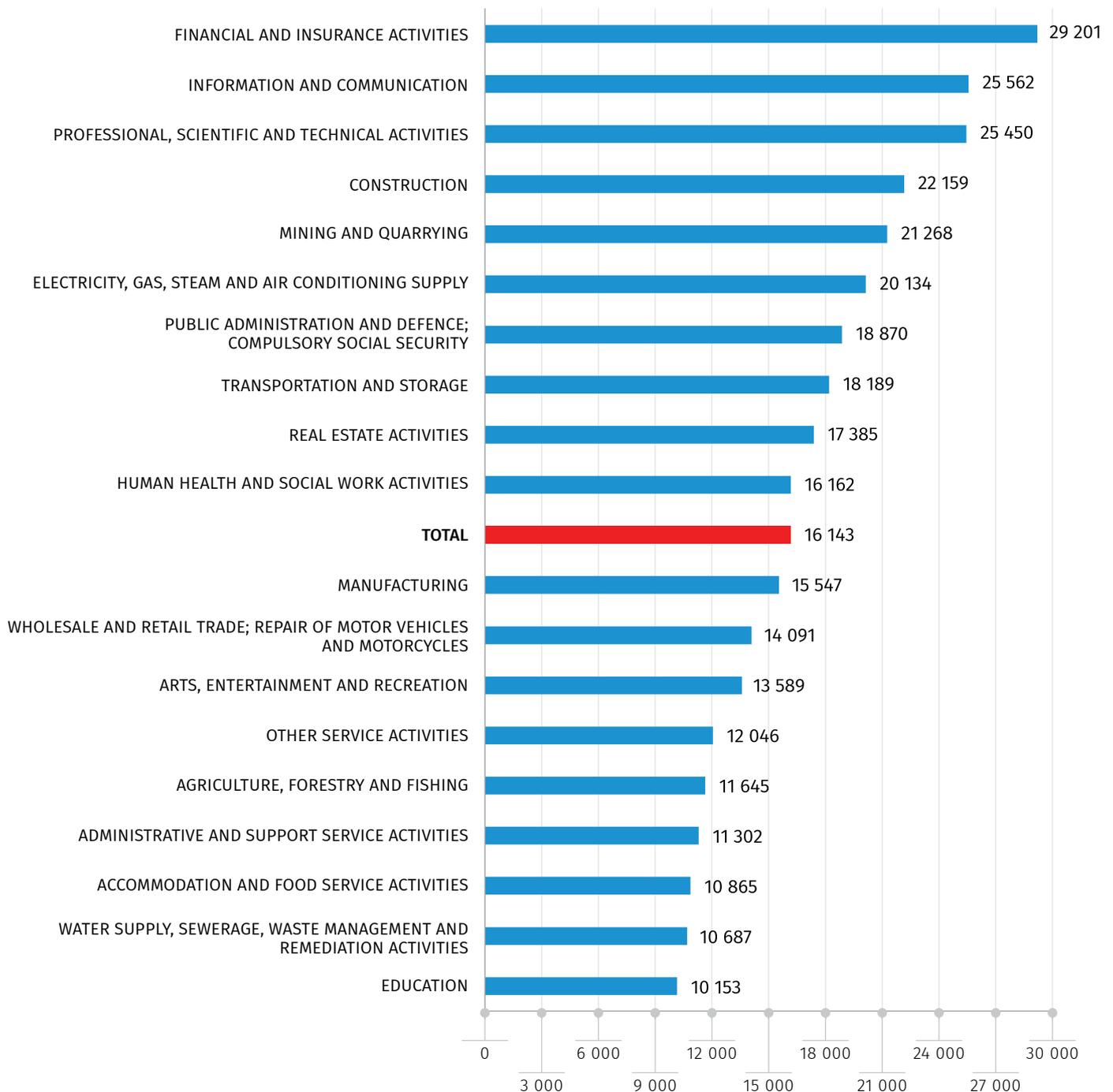
According to the sectors, the highest Labour Cost was observed in the Financial and insurance activities and amounted to 29 201.0 GEL, while the lowest was observed in Education and equalled 10 152.9 GEL.

The chart below presents the average annual Labour Cost per employee by economic activities.

31.10.2022

CHART №3

## AVERAGE ANNUAL LABOUR COST PER EMPLOYEE (GEL)



31.10.2022

The average annual labour cost in the public sector is 19.8% lower than in the non-public sector and amounts to 13 932.2 and 17 372.0 GEL, respectively.

The table below presents the distribution of labour costs by sector:

TABLE №1

### LABOUR COST

	2017			2021		
	AVERAGE ANNUAL LABOUR COST, GEL	OF WHICH, %		AVERAGE ANNUAL LABOUR COST, GEL	OF WHICH, %	
		EARNINGS OF EMPLOYEES	OTHER LABOUR COSTS		EARNINGS OF EMPLOYEES	OTHER LABOUR COSTS
<b>TOTAL</b>	<b>12 200.6</b>	98.3	1.7	<b>16 142.8</b>	97.0	3.0
Public sector	<b>10 697.9</b>	96.6	3.4	<b>13 932.2</b>	96.2	3.8
Non-public sector	<b>13 050.7</b>	99.0	1.0	<b>17 372.0</b>	97.3	2.7
Business sector	<b>12 332.7</b>	99.2	0.8	<b>16 617.5</b>	97.3	2.7
Non-business sector	<b>11 966.1</b>	96.5	3.5	<b>15 300.4</b>	96.3	3.7

#### NOTES:

International Standard of Occupation ISCO-08 is used in the release.

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