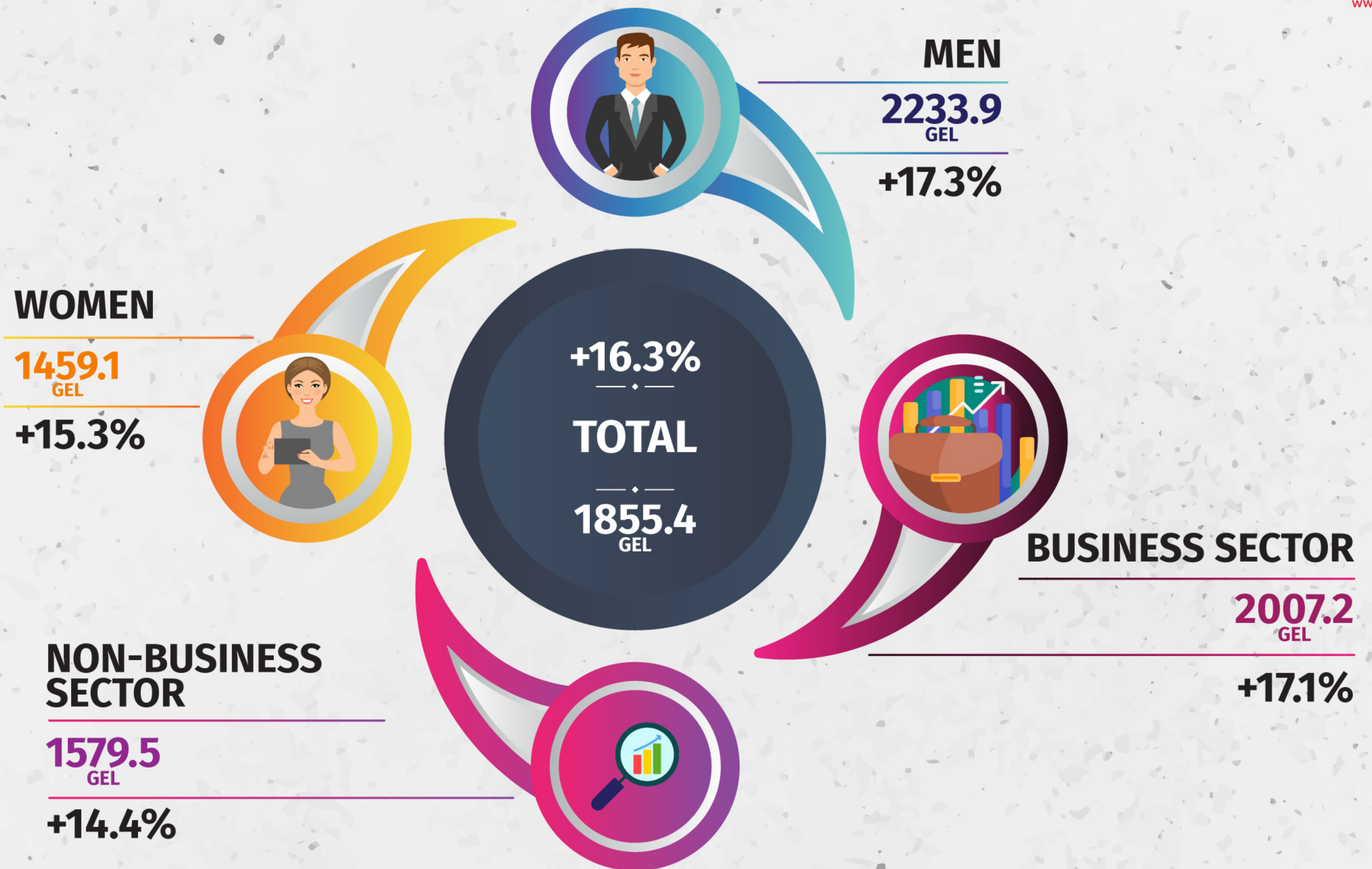


AVERAGE MONTHLY NOMINAL EARNINGS OF EMPLOYEES

2023 III QUARTER



THE HIGHEST AVERAGE MONTHLY EARNINGS



THE LOWEST AVERAGE MONTHLY EARNINGS

