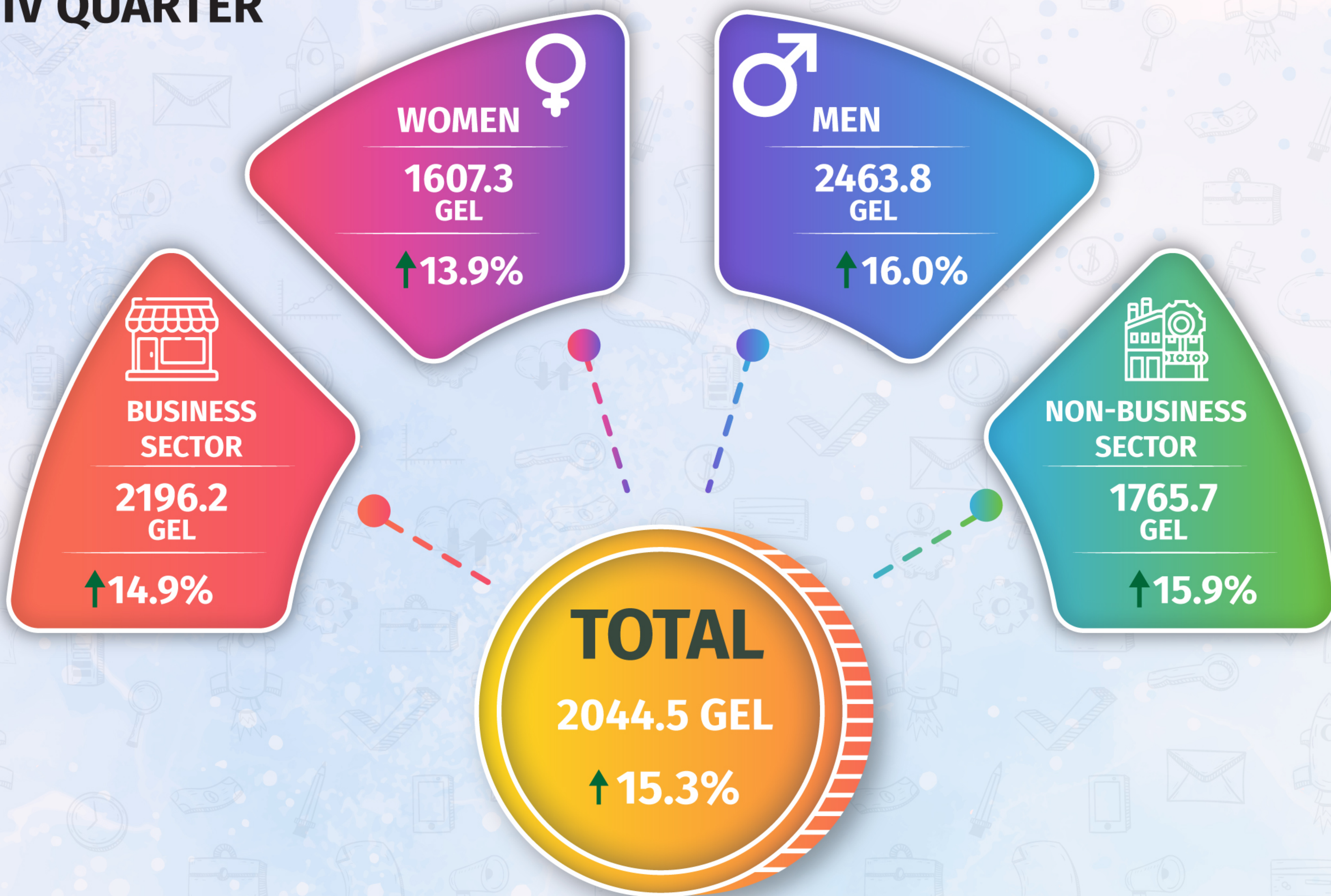


AVERAGE MONTHLY NOMINAL EARNINGS OF EMPLOYEES 2023 IV QUARTER



THE HIGHEST AVERAGE MONTHLY EARNINGS



THE LOWEST AVERAGE MONTHLY EARNINGS

